



New CDMPs certified in Yukon, Manitoba, Ontario



Yukon Workers' Compensation Health and Safety Board's Sheila Vanderbyl (left), case manager and acting manager of claimant services and Valerie Royle, president and CEO.



WCB of Manitoba's Dwight Doell (left) receives his CDMP certificate from president and CEO Doug Sexsmith.

From left: Frances Share, Ontario Workplace Safety and Insurance Board director of Return to Work/Labour Market ReEntry Program Branch; Lois Roccatani, return to work program specialist; Vern Ladouceur, manager, service delivery; Anthony Mincone, return to work program specialist; and Andrew King, national safety, health and environment coordinator, United Steelworkers National Office.



Employees of Canadian workers' compensation boards join the growing number of professionals who have achieved their Certified Disability Management Professional (CDMP™) designation in 2006.

The professional designation brings consistent standards to the area of disability management across the country, and beyond. More and more, employers have the possibility of choosing an accredited professional to ensure their organization's disability management programs are handled in a consistent manner, up to internationally recognized standards.

"With the CDMP designation, we're trying to gain credibility in the community for our staff," says Valerie Royle, president and CEO of the Yukon Workers' Compensation Health and Safety Board. "It shows that we know what we're doing, and that what we do is based on fact. Workers and employers alike can have that confidence."

Newly certified Sheila Vanderbyl, case manager and acting manager of claimant services, sees the designation as part of doing business.

"I think having the designation is compatible with the direction our board is going in right now in terms of more prevention strategies," she says. "It's going to lend professionalism to the whole concept of return to work planning, and give me more confidence. This is part of doing business now; it's a *when* rather than a *what if*."

At the WCB of Manitoba, Dwight Doell also sees his new designation as a way to confirm excellence. "We're always striving to exceed the expectations of workers, employers, and their representatives," he says. "This designation confirms that our approach to disability management is consistent with national and global indicators of excellence."

Doug Sexsmith, president and CEO adds: "Supporting our staff to be life-long learners is an important element for the WCB of Manitoba. Dwight's achieving this designation is a significant milestone, and will aid our efforts to empower workers and employers in return to work programs."

For Ontario's Workplace Safety and Insurance Board service delivery manager Vern Ladouceur, it's a milestone that's both personal and professional. "This designation is one of many milestones reached in learning and understanding disability management and return to work principles," he says. "Disability management is a continuous learning process and the designation acknowledges my commitment to improve return to work outcomes and foster good disability management processes."

Frances Share, director of WSIB's Return to Work/Labour Market ReEntry Program Branch concludes: "The WSIB is committed to contributing to the growing understanding of, and use of disability management principles and practices in workplaces. I am very happy and supportive of our staff who are interested in pursuing this level of certification." ■